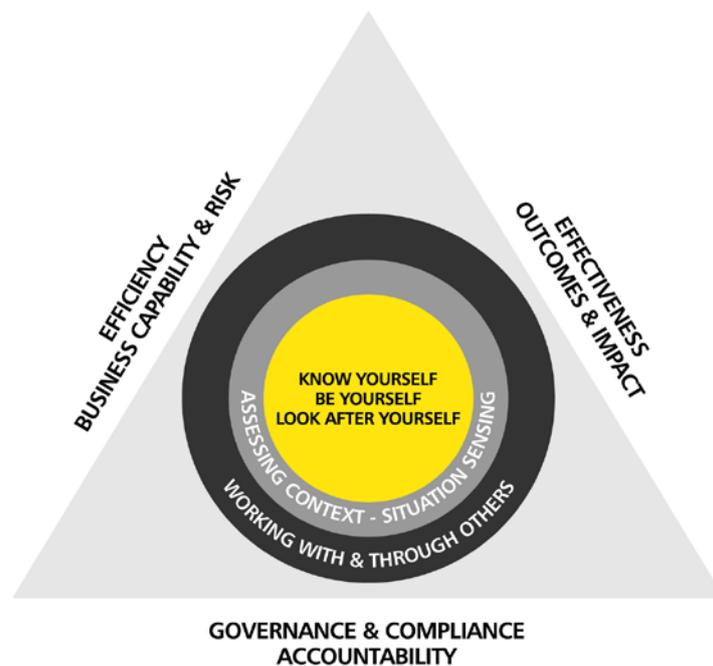


Clore Social's Leadership Development Model



Know yourself, be yourself, look after yourself

Leadership development must start with self-awareness. A successful leader must critically assess and understand their strengths, weaknesses, motivations and values. High [emotional intelligence](#) is proven to be necessary for successful leadership. In addition to developing self-awareness, leaders must understand how they impact others and improve how they work. This must be authentic to the individual and their leadership style. Leadership is tough, so it is also important for a leader to build physical and emotional resilience, and look after their own wellbeing so they can respond effectively to leadership challenges.

Assessing context

Social sector 'systems' are rapidly changing. We live in a dynamic world that is transforming our workplaces, politics, ethics and communities. To meet these demands, social leaders need to understand the complexities of these changes and systems. They must know where they are and how they got to this point. They must

also be aware of the challenges and opportunities that lie ahead to steer their teams and organisations, and make the most of what these changes offer.

Understanding the bigger picture, as well as the detail, is necessary to achieve results. Setting a vision, purpose and focus that seeks to tackle the wider social challenges with agility and resilience is at the core of social leadership.

Working with and through others

No leader exists or succeeds in isolation. A successful social leader must have effective social skills and empathy. This requires the ability to inspire, motivate and empower others, whilst respecting diversity and celebrating the power that difference brings. Successful social leaders are generous, and collaborate to build effective partnerships. The best leaders are strategic and influential, they look beyond themselves and their own organisations to tackle the causes they are passionate about.

Furthermore, we develop leaders with solid skills and an understanding of the core areas crucial for the social sector, including:

- Governance, compliance and accountability
- Effectiveness, outcomes and impact
- Efficiency, business capability and risk

To discuss how we could work with you and your organisation to identify and develop social leaders using our Framework and Model, please contact us: info@cloresocialleadership.org.uk.